

SPECIAL MEETING – FRIDAY, OCTOBER 29, AT 1:00 P.M.

The Switzerland County Board of Commissioners met in a special session pursuant to law and by being duly advertised.

Those present: commissioners: Jerry Monjar, Jamie Peters, Grant Dean, council member, Matt Dutkiewicz, and county administrator, Susie Swank

Jerry called the meeting to order.

This special meeting was for the purpose of reviewing the recommendation of the oversight committee for the proposal of an Individual Coverage Health Reimbursement Plan Account (ICHRA) and finalize the healthcare plans for 2022.

#1 Medical Premiums

For 2022, the single monthly medical premiums increased 8% to \$544.42 and family coverage increased 9% to \$1,044.99 per month. Jamie Peters made a motion to increase the employee single medical premium contribution to \$45.36 per month and the employee family medical premium contribution to \$321.18 per month, seconded by Grant and the motion passed.

#2 Individual Coverage Health Reimbursement Account (ICHRA) Recommendation

On Tuesday, October 26, oversight committee members, Mat Dutkiewicz, Jerry Monjar and Susie Swank held a conference call with Bost representative, Katie Miracle, TASC representative, Manny Alcaine, and Craig Villwock with TLC insurance to discuss the Individual Coverage Health Reimbursement Account (ICHRA) program. Following the review of this program, Mat Dutkiewicz and Jerry Monjar made a recommendation to the Board of Commissioners to implement this program for those eligible county employees starting January 1, 2022, in order to follow Medicare rules, Jamie Peters made a motion to stop paying employees Medicare Part B supplement and adopt the ICHRA program for those eligible county employees beginning January 1, 2022, seconded by Grant and the motion passed.

#3 ICHRA Administrator

The oversight committee recommended that TASC administer the program for an annual fee of \$400 and a per month per employee fee of \$4.40. In addition, TASC will provide a hold harmless agreement with the County and perform all reporting requirements. Grant Dean made a motion to accept the oversight committee's recommendation to hire TASC to administer the program, seconded by Jamie and the motion passed.

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#4 Wellness Premium Differentials

Due to the low participation of the WellLiving benefit, during a special joint session on Tuesday, October 19, 2021, benefit advisors recommended the County implement a premium differential for those not participating in the WellLiving benefit. Jamie Peters made a motion to implement the maximum allowable premium differential (Single: \$35.00 per month, Family: \$87.50 per month) effective July 1, 2022. Employees will have until June 30, 2022, to complete the WellLiving benefit requirements. If they fail to comply, starting the first pay period of July 2022, non-compliant participants will be subject to the increases through the end of calendar year 2022. Grant seconded the motion and the motion passed.

#5 WellLiving Benefit for 2022

Grant made a motion that those WellLiving procedures performed from November 1, 2021 through December 31, 2022, would satisfy the 2022 WellLiving benefit, seconded by Jamie and the motion passed.

#6 Spousal Waiver

In the special joint session on Tuesday, October 19th, Pinnacle Advisory Group representative, Mike Kramer recommended the County implement a spousal waiver. This would allow those spouses who are unemployed, self-employed, work part time or are not eligible for an employer sponsored group health plan to remain on the county's group health plan. Employee spouses' that are eligible for an employer sponsored group health plan, would be required to elect their employer's group health plan. Jamie made a motion to implement the spousal waiver starting January 1, 2022, seconded by Grant Dean and the motion passed.

With no further business to come before the board, Jamie made a motion to adjourn, seconded by Grant and the motion passed. The meeting adjourned at 3:00 p.m.

Attest: _____
H. Yvette Emmich, Auditor
Switzerland County, Indiana