

SWITZERLAND COUNTY COUNCIL AND BOARD OF COMMISSIONERS
June 13, 2018

JOINT MEETING - WEDNESDAY AT 5:00 P.M.

The Switzerland County Council and The Switzerland County Board of Commissioners met in a joint session pursuant to law and by being duly advertised.

Those present: Council members: Elizabeth Jones, Glenn Scott, Rachel Schuler, Lisa Fisher, Mike Bear and Andy Haskell, Commissioners Josh South, Mark Lohide, Jerry Monjar and the auditor, Gayle Rayles.

The meeting was opened at 5:00 p.m. by council president, Elizabeth Jones, with the pledge to the flag.

#1 Mark Lohide Comments

Mark said there had been some discussion on who conducts a joint meeting. In the situation where the joint meeting is in conjunction with a regularly scheduled council meeting the council president would conduct the meeting. Similarly the president of the commissioners would conduct the meeting if the joint meeting was scheduled for the time of a commissioners meeting.

#2 Jeff Quyle - Economic Development

Jeff Quyle, President and CEO of Radius Indiana, did a presentation on Economic Development. Jeff is a former commissioner and council board member in Morgan County. He has been a member of the ACC and AIC. Radius is an eight county Economic Development Group. The counties in the group are similar in size to Switzerland County.

Jeff's presentation covered county-based Economic Development and suggested that most county officials would benefit from training which is available thru Radius or Ball State. He gave examples of how counties handle setting up Economic Development. Other items covered included:

- Budgeting
 - Support from county
 - Support from other sources
 - Use of funds
 - Staff
 - Marketing Costs
 - Travel
- Responsibilities of ED
 - Administration
 - Business Attraction
 - Business retention & expansion
 - Receive and follow up on leads
 - Entrepreneurship
 - Workforce development
 - Quality of Place
- Assets of Note for Switzerland County
 - USDA Revolving Loan fund
 - Markland Industrial Park
 - Regional organization relationship
 - SCEDC organization

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Jeff Quyle - Economic Development (continued)

- Suggestions
 - Be patient with the industrial park progress
 - A spec building would be a major draw for new business
 - Work with local employers and schools to develop a training partnership for the workforce
 - Entrepreneurship - to help small business
 - Leadership education

Rhonda Griffin, President of Switzerland County Economic Development, said they are in need of funding so that they can hire a new director.

There were several question regarding where the county goes from here. Jon Bond suggested hiring a county employee.

Josh said there is a sense of distrust because some things were set up nontraditionally and he said it was the goal to gain back the public trust.

Jon said that 10% of the contract with the county is spent on audits.

Rhonda pointed out that Jon has been working 70% of the time for the county and not SCED.

Lisa said that she is hesitant to fund the SCED because they never see any results. Josh told her that they receive quarterly reports and that the auditor has copies of the activity reports.

Glenn made a motion to reinstate the contract with SCED the same as last year allocating \$170,000.00 for a period of three years, with semi-annual reports to the council and commissioners; Rachel seconded the motion. The motion failed with a vote of two (Glenn and Rachel) in favor and four (Elizabeth, Mike, Lisa and Andy) against.

Lisa made a motion to allocate \$170,000.00 annually for the remainder of 2018 and 2019 with reports due semi-annually including the number of leads received; Rachel seconded the motion. The motion failed with a vote of three (Rachel, Lisa and Elizabeth) to three (Glenn, Mike and Andy).

Elizabeth made a motion to give the commissioners \$170,000.00 for 2018 and 2019 to do with whatever they needed for SCED. The motion died for lack of a second.

Glenn repeated his original motion to reinstate the contract with SCED for a three year period; Rachel seconded the motion. The motion failed three (Glenn, Rachel and Andy) to three (Elizabeth, Lisa and Mike).

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Jeff Quyle - Economic Development (continued)

Josh made a motion on behalf of the commissioners to have the commissioners take care of the balance of the 2018 contract. The motion died for lack of a second.

Glenn made a motion for the council to take care of the balance of 2018 contract; Mike seconded the motion and the vote passed six to zero in favor.

#3 Personnel Committee

Elizabeth gave a report on the findings of the committee appointed to work on a pay matrix. Committee members were Lisa Fisher, Rachel Schuler, Elizabeth Jones, Glenn Scott (alternate) and the auditor.

The findings of the committee:

- No salary matrix in necessary
- Hiring percentage scale recommended
- Personnel Committee recommended

There was a discussion on the percentage scale being used when hiring new employees. Enforcement, experience of the person being hired, and elected official decisions were a major part of the discussion. Josh felt that questions about the amount to be paid should be discussed with the council, who controls the salary ordinance.

The Personnel Committee's purpose was discussed. Josh felt that all of the issues that would go to the committee should be taken directly to the council or commissioners. Since this was only a recommendation, no decision was made at this time.

There being no further business to discuss Josh made a motion to adjourn; Mark seconded and all agreed. The meeting adjourned at 8:05 p.m.

Council

Commissioners

Attest:

Gayle A. Rayles, Auditor
Switzerland County, Indiana