

REGULAR MEETING – WEDNESDAY AT 5:00 P.M.

The Switzerland County Council met in regular session pursuant to law and by being duly advertised.

Those present: council: Tom Conroy, Steve Crabtree, Jeff Darling, Terry Hall, Mike Jones, Rachel Schuler and Glenn Scott, the sheriff, Roy Leap, and the auditor, Gayle Rayles. Council Attorney, Cody Kendall, was absent.

The meeting was called to order by Roy Leap who also led the pledge of allegiance.

The minutes of the previous meeting of November 13th were approved as presented on a motion by Jeff, seconded by Tom and all agreed.

#1 Stacey Mathews – 2014 After Prom

Stacey began by thanking the council for their support in the past. She is requesting \$2,000.00 for help with the After Prom to be held April 6th. This amount is what has been given in the past. Jeff wanted to know when the money is needed and Stacey said in February. After some discussion Terry made a motion to grant the \$2,000.00, seconded by Glenn and the motion passed.

#2 Carolyn Miller – Annual Cemetery Commission Report

Carolyn came to give the annual Cemetery Commission report. She needs the council's signature so that she can send it to the state. Carolyn said that the \$15,000.00 that the council gave them for 2013 was turned into \$26,000.00. She said they go to the other town boards and are going to Jeffersonville to the Ogle Foundation for funds for 2014. She gave a recap of what all the commission was able to do in 2013. A lot of the work is done with the help of volunteers.

In 2014 they would like to try and repair the Ogle Cemetery which is located in the county as well as other cemeteries including one that has a Revolutionary War veteran.

Steve made a motion to accept the cemetery report for 2013, seconded by Terry and all agreed. Council signed the report.

#3 Randy See – EMS

Randy is requesting that council give back the 15% cut in EMS casino funds. He had a handout for council of the cuts that have already been made; overtime is cut to a minimum, holiday pay has been eliminated, vacation time decreased, changes in health insurance, etc.

Mike wanted to know how hard it is to find employees – Randy said it is very competitive.

Mike asked what the cut was; \$61,000.00. Rachel suggested seeing how things went the first 6 months because if they give EMS their percentage back then they would have to give everyone their percentage cuts back.

REGULAR MEETING – PAGE 2**Randy See – EMS cont'd**

Terry said that the entities that get the percentages have gotten them since 2001. Some of the organizations that get casino funds do so by the council giving part of council's casino money; they don't get a percentage and the ones that do, or some of them that get a percentage still come back for more.

Lewis Fritter asked how much the county is in debt - \$7,000,000.00.

After much discussion council thanked Randy for coming but no decision was discussed or made at this time.

#4 Katie Collier – Indian Creek Watershed Project Report

Katie came on behalf of S.W.C.D. to give the Indian Creek Watershed Project quarterly report. She said that the cost share amount for conservation is \$202,000.00 which is to be spent within the next 2½ years. To date \$22,310.35 has been paid to Switzerland County landowners to do watershed projects, \$159,000.00 has been allocated. Council thanked her for coming.

#5 Sandra Adams, Donna Faber, and Betty Lucas – Medical Building Telephone System

Sandra said they are concerned about the cost of their telephone system at the medical building. It is more than what they thought they would be paying. The whole system phone bill is currently being checked in-house for overages and etc. Also an outside company is to look for overages/discrepancies in 2014.

There was discussion about CenturyLink not being forthcoming with answers to questions that have been posed. Maybe the county attorney should contact them.

Betty came to discuss the health department's lack of funds. The state budgeted the department approximately \$97,000.00 which will not cover their expenses. The state cut their budget in 2011, 2012, and 2013. The levy based on the assessed value does not cover their expenses. The levy approved for 2014 is approximately \$160,000.00 – still not enough.

Mike will talk to Randy Frye and Frank Cummings tomorrow concerning this.

#6 Blair Pickerill – MedBen Employee Health Insurance

Blair came to discuss employee health insurance and the fixed costs involved. His suggestion would be to raise the stop loss coverage, what the county actually pays for, to \$60,000.00 per covered life per year. It is currently \$35,000.00 per covered life per year. This is a no lazier policy as it has been in the past. Prescription coverage is included in the stop loss amount for the new policy year. He presented 3 different plans for council and the employees to consider. Any claims over the stop loss amount Sun Life pays for; this is what the premium actually pays for.

If the stop loss amount is changed to \$60,000.00 the potential savings would be approximately \$120,000.00 per year.

REGULAR MEETING – PAGE 3**Blair Pickerill – MedBen Employee Health Insurance cont'd**

Rachel asked about not having a cap on the HRA money the employees earn by doing their wellness tests. It is possible as this is a county decision not a MedBen decision. The money comes out of the budget when a claim is turned in by the employee.

Glenn suggested that the council change the stop loss to \$60,000.00 and then give the employees different options to pick from for coverage. Commissioner Steve Lyons reminded the council that the commissioners would be the ones to sign the contract; their next meeting is December 16th.

Terry made a motion to approve the \$60,000.00 stop loss amount per covered life, seconded by Glenn and all agreed.

After much discussion concerning the different plans, council decided to let the employees choose their coverage from 3 different plans. Each plan has single coverage, employee and spouse coverage, employee and child coverage, and then employee and family coverage. The 3 plans chosen where agreed upon by consensus.

Glenn made a motion to allow the 3 plan choices and to remove the cap on the accumulated HRA funds, seconded by Steve and all agreed.

#7 Other Business

Changes to the Community Foundation of Switzerland County Endowment: Council needs to decide if they want the \$21,000.00 rolled back into the grant or sent to the county and then decide whether council wants to change what they do with the money, put it in an endowment or for grant writing. The state prefers an endowment. Then council could take the earnings from the endowment and write grants with that.

Glenn made a motion to keep the \$21,000.00, seconded by Jeff and the motion carried with Terry opposing. The money is to go into the Rainy Day Fund.

Rachel made a motion to have all the money going to the Community Foundation put into a permanent endowment with the earnings to be used for grant writing, seconded by Glenn and all agreed.

2014 Meeting Dates: The council meetings will remain on the 2nd Wednesday of each month at 5:00 p.m. A motion by Steve to accept the dates, seconded by Glenn and all agreed.

2014 Salary Ordinance: The 2014 Salary Ordinance was approved on a motion by Steve, seconded by Jeff and all agreed.

Nepotism Forms: Each council member signed a nepotism form as required by the state.

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Other Business cont'd

Joint Meetings: There was some discussion about having joint meetings. It was decided to have regularly scheduled joint meetings at the end of the 2nd commissioners' meeting of the last month of the quarter.

Josh South would like to have a joint meeting with the Town of Vevay, the commissioners, and the council; and extend the offer to the Town of Patriot. He would like to have one the first of 2014.

SISWD Board Appointment: Tom made a motion to reappoint Rachel to the Southeastern Indiana Solid Waste District board, seconded by Jeff and all agreed.

2014 State Approved Budget Rates: Gayle discussed with council the state approved budget rates for 2014. Everyone received the same budget as 2013.

#8 Additional Appropriation Ordinances:

The following additional appropriation ordinance was approved on a motion by Jeff, seconded by Glenn and all agreed.

ADDITIONAL APPROPRIATION ORDINANCE

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:

SEC. 1 BE IT ORDAINED by the County Council of Switzerland County, Indiana that for expenses of said municipal corporation, the following additional sums of money are hereby appropriated and ordered set apart out of several funds herein named and for the purposes herein specified, subject to the laws governing the same:

COUNTY GENERAL FUND	AMOUNT	AMOUNT
	REQUESTED	APPROVED
<i>COMMIMSSIONERS</i>		
300 OTHER SERVICES/CHARGES		
4366 HEALTH INSURANCE	\$300,000.00	_____
TOTAL COUNTY GENERAL FUND	\$300,000.00	_____

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The following additional appropriation ordinance was approved on a motion by Steve, seconded by Rachel and all agreed.

ADDITIONAL APPROPRIATION ORDINANCE

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:

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COUNTY GENERAL FUND	AMOUNT REQUESTED	AMOUNT APPROVED
<i>ANIMAL SHELTER</i>		
200 SUPPLIES		
4217 OFFICE SUPPLIES	\$1,182.99	_____
4330 VEHICLE SERVICE/REPAIR	\$1,150.00	_____
TOTAL COUNTY GENERAL FUND	\$ 3,482.99	_____

The following additional appropriation ordinance line item for telephone was approved for \$18,237.82, after much discussion, on a motion by Steve, seconded by Jeff and all agreed. County Attorney Wil Goering is to be asked to write a letter to CenturyLink.

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COUNTY GENERAL FUND	AMOUNT REQUESTED	AMOUNT APPROVED
<i>COMMISSIONERS</i>		
300 OTHER SERVICES/CHARGES		
301 4312 TELEPHONE	\$30,000.00	<u>\$18,237.82</u>
TOTAL COUNTY GENERAL FUND	\$30,000.00	<u>\$18,237.82</u>

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Additional Appropriation Ordinances cont'd

The following additional appropriation ordinance was approved on a motion by Steve; motion died for the lack of a second.

ADDITIONAL APPROPRIATION ORDINANCE

WHEREAS, it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:

SEC. 1 BE IT ORDAINED by the County Council of Switzerland County, Indiana that for expenses of said municipal corporation, the following additional sums of money are hereby appropriated and ordered set apart out of several funds herein named and for the purposes herein specified, subject to the laws governing the same:

COUNTY OPTION INCOME TAX FUND	AMOUNT REQUESTED	AMOUNT APPROVED
100 PERSONAL SERVICES		
4121 SHERIFF DEPT OVERTIME	\$15,000.00	<u>0</u>
4123 OASI	\$54,303.00	<u>0</u>
TOTAL COUNTY OPTION INCOME TAX FUND	\$69,303.00	<u>0</u>

#9 Transfer Ordinance

The following transfer ordinance was approved on a motion by Glenn, seconded by Rachel and all agreed.

TRANSFER ORDINANCE

Pursuant to Auditor’s Bulletin of July 1972, and also Public Law Number 54 of 1971, the County Council has the authority to transfer funds to different appropriations from one major classification to another within a department or office, at any regular public meeting.

COUNTY GENERAL FUND	(1000)	AMOUNT
<i>TREASURER</i>		
100 PERSONAL SERVICES		
4118 EXTRA CLERICAL	DECREASE	\$425.00
200 SUPPLIES		
4211 OFFICE SUPPLIES	INCREASE	\$425.00

Adopted this 16th day of December, 2013.

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Gayle asked if she is to send letters to the entities that request casino funds; council said yes.

With no further business to come before the council, Steve made a motion to adjourn, seconded by Tom and all agreed. The meeting adjourned at 7:39 p.m.

Attest: _____
Gayle A. Rayles, Auditor
Switzerland County, Indiana